



Job Advert

College IT /CAT Teacher

South Africa

Fourways - Helderfontein

Reddam House Helderfontein

Inspired

Reporting into:	Head of Academics
Full Time/Part Time:	Permanent
Fixed Term Contract Length:	N/A
Closing Date for Applications:	30 January 2022
Languages Required	English

Inspired is seeking to appoint a College IT / CAT Teacher to join us **as soon as possible** on a permanent basis.

“Inspiring Academic Excellence Across 5 Continents”

A definitive statement of excellence in private education, Inspired is a co-educational, non-denominational, independent school group designed to inspire students to achieve their maximum potential in a nurturing, progressive academic environment from ages 3 months to 18 yrs.

Inspired offers a fresh and contemporary approach to education by re-evaluating traditional teaching methods and curriculums, and creating a more dynamic, relevant and powerful model reflecting current attitudes. We nurture the unique individuality, talent, and self-assurance of each student, equipping them to take on the world with the skills and confidence to ensure success.

Our current portfolio of 70+ schools currently operates across Europe, Asia-Pacific, Africa, the Middle East and Latin America, with quick ongoing expansion foreseen. The group has grown exponentially since its founding 7 years ago and offers a unique opportunity to join a connected global community obsessed with a dedication to excellence.

We take great care when selecting new colleagues to join Inspired Education and hand pick every single role. We believe true excellence in education is only achieved through an inspiring and passionate team with whom are dedicated to supporting our schools to recruit and retain students by sustaining engaging and inspiring learning environments through our 3 pillars of: Performing and Creative Arts; Academics and Sport.

Professionalism, responsive teaching, specialist knowledge, strong planning, excellent qualifications, and an outstanding personal reputation, are just few of the core requirements we look for when recruiting Inspired teaching staff.

HELDERFONTEIN | 1 Chattan Road, Glenfernessr, Midrand 2019 | +27 (0) 10 060 4232 | info.helderfontein@reddam.house | reddamhouse.com

Early Learning School Head elshead.helderfontein@reddam.house

Preparatory School Head prephead.helderfontein@reddam.house

Executive Head graham.bennetts@reddam.house

Directors: NM Nsouli, D Colley, RL Rostas, R Nadosen

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For more information about us, please visit [Inspired Schools - Premium Private Education \(inspirededu.com\)](http://inspirededu.com)

OUR SCHOOL

Reddam House Helderfontein is a premier, private school, situated in the picturesque Helderfontein Estate Valley, surrounded by the leafy suburbs of Dainfern, Fourways, Lonehill and Broadacres. The Helderfontein Campus provides a beautiful, tranquil, secure, nurturing, enabling, learning-and-exploring environment. The natural, surrounding beauty encourages our teachers to bring the outdoor environment into the classroom. Reddam House Helderfontein offers a balanced, holistic, innovative, learning experience, encouraging students to realize their unique gifts, talents and abilities in pursuit of academic excellence. Being part of the Fourways area offers convenience, security and exclusivity, providing premium education to families living in the Fourways, Sandton & Gauteng vicinity. We offer weekly and termly boarding from Grade 6 – 12, providing a home-away-from-home to students outside South Africa from neighbouring countries including: Botswana, Zambia and Mozambique.

WHY APPLY

“Be at the forefront of International Education”

When you join Inspired, you become part of a unique global community of passionate professionals, with unrivalled access to extensive guidance, support and advice all focused on creating a culture of excellence in education.

WHAT WE OFFER

- The most collaborative environment, at every level, that you will find anywhere;
- Excellent resources
- Excellent professional development within the Inspired group and a global network of over 70 schools to learn alongside
- At the leading edge of independent school thinking.
- A culture of excellence;
- Network of opportunities &
- Competitive package.

ROLE SUMMARY & JOB PURPOSE

- To adopt a holistic view to students in their care, promoting the general progress and well-being of individuals and of any class or group assigned to them.

HELDERFONTEIN | 1 Chaffan Road, Glenferness, Midrand 2019 | +27 (0) 10 060 4252 | info.helderfontein@reddam.house | reddamhouse.com

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- To create a positive learning environment and motivate students to achieve their full potential

ROLE RESPONSIBILITIES

This position will be responsible for the following:

- Plan, prepare and present interesting and exciting Afrikaans lessons
- Establish a teaching environment that is nurturing and promotes learning.
- Behave in a professional manner with regard to punctuality, behavior, standards of work and homework of students.
- Evaluate, reflect on and refine your teaching practice.
- Teach extra lessons when required on two afternoons per week.
- Produce resources for students of a high standard.
- Respond to e-mails and telephone messages from parents within 24 hours.
- Attend all special occasions at the discretion of the relevant Head.
- Exam setting and the marking of exams and all other forms of student evaluation
- The writing of report comments
- Prepare practical learning opportunities for students.
- The post holder is required to undertake any other reasonable tasks that the School Head/line manager determine.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual responsibility undertaken may not be identified. The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the role as directed Senior Management.

WHAT WE'RE LOOKING FOR

	ESSENTIAL	DESIRABLE
Inspired Required Teaching Standards A full outline of <i>Teaching standards</i> are available on request	<ul style="list-style-type: none"> • Able to set clear expectations and stretching goals • Adaptable teaching style incorporating feedback • A depth of understanding in the relevant subject area • Ability to judge learning effectiveness • Excellent preparation and planning • Assessment of student outcomes and feedback to enhance performance • Genuine care and attention for the highest standards of student welfare 	
Skills and previous experience	<ul style="list-style-type: none"> • Ability to connect effectively with children • A thorough understanding of the subject material that you will be teaching • Ability to be a role model • Ability to reflect on own practice • Good planning, organising and 	<ul style="list-style-type: none"> • Previous experience with IEB Programmes • Previous experience in a high-performing international school

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	<p>reporting skills</p> <ul style="list-style-type: none"> • Good communication skills (oral, written and presentation) • Good time management skills • Good interpersonal skills and strong team orientation 	
Qualifications and Accreditations	<ul style="list-style-type: none"> • University degree in appropriate subject • Certified Teaching Status • Appropriate right to work • SACE registered 	
Personal Competencies and Attributes	<ul style="list-style-type: none"> • An unwavering commitment to the development of students • A demonstrable passion for the profession • Excellent organizational skills • A positive attitude to change • An excellent classroom practitioner • A continuous improvement mindset 	

HOW TO APPLY

- Please send a covering letter and copy of your resumé to the following email address: **careers.helderfontein@reddam.house**
- Your resume will be reviewed and if you meet the criteria, we will contact you for an interview.

Due to the current COVID environment, interviews may place via Skype, MS Teams or another virtual platform.

All applicants will be expected to provide some if not all of the following (i) a supporting statement clearly outlining why they are interested in the position and school (ii) a CV with their details and history of employment and achievements (iii) at least two referees from a recent/current appointment.

SAFEGUARDING STATEMENT

Inspired are committed to safeguarding and promoting the welfare of children and young people and if successful you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff and individuals are expected to conduct themselves in a way that reflects the principles and values of our organization.

Any successful applications will also be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments

EQUAL OPPORTUNITIES STATEMENT

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Inspired Education is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Inspired makes hiring decisions based solely the skills, experiences and attributes needed to continue to deliver excellence.

Reddam House, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect the personal information that will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.

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THE ULTIMATE EXPRESSION OF EXCELLENCE

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